

# PAINTS AND COATINGS SKILL COUNCIL



► Newsletter: Jan-Mar 2020



B-1/14, Beli Garad Chauraha, Main Road, Ali Ganj, Lucknow, Uttar Pradesh.

## PCSC's RPL juggernaut is on a roll!

In November 2019, Ministry of Skill Development and Entrepreneurship (MSDE) through National Skill Development Corporation (NSDC) sanctioned a target of 20,000 Recognition of Prior Learning (RPL) certifications to Paints and Coatings Skill Council (PCSC). The mandate was to conduct a 12-hour orientation programme prior to the assessments and complete the target certifications before 31<sup>st</sup> March 2020.

PCSC, enthusiastically supported by its Training Partners, Assessment Agencies, Master Trainers, Trainers and Assessors rose to the challenge.

The RPL implementation was rolled out with two Training Partner meets – one in Delhi and one in Kolkata. Over 7 Training of Trainer (ToT) programmes followed this. The RPL implementation is underway in 12 States, involving 24 Training Partners, 15 Assessment Agencies and over 50 locations in the 12 states.

Despite local disturbances (political unrests, riots, etc), system glitches and slow start by some of the Training Partners, the RPL implementation across India has gained momentum and PCSC is confident of meeting the target within the deadline.

(Please see the photo gallery in pages 4 and 5)

## A Note From The CEO



Dear Stakeholder,

2019 has gone past and we are already in the end of the first quarter of the year 2020. There are plenty of opportunities in front of us, as also are the challenges! With the enthusiastic support and commitment of all stakeholders, like you, we are confident 2020 too will be a year of achievements.

### Achievements of SSCs

Towards achieving the above objectives, the 37 Sector Skill Councils with a staff of around 550 people have contributed in the following ways:

- Created 2,490 Job Roles with 6,783 unique occupational standards
- Conducted 29,596 Trainer & 15,693 Assessors certifications since October 2017 and working presently with Singapore Polytechnic for strengthening the quality of Trainers & Assessors in the Short-Term Ecosystem

In the placement scenario, 35 SSCs have aggregated over 80 lakh jobs for FY 19-20 and 28 SSCs have conducted 372 Rozgar Melas in which 69,143 aspirants were shortlisted and offered jobs.

### PCSC Activity List

The activities at PAINTS & COATINGS SKILL COUNCIL have really taken off quite well with over 40,000 Recognition of Prior Learning certifications - part of which have been completed and the others in progress.

PCSC has also undertaken programmes related to Skilling with Backward Class, Scheduled Caste and Safai Karmachari organisations.

PCSC is in the process of Reviewing & Rationalising 18 existing Qualification Packs and creating two new Qualification Packs.

The Skill India initiatives aims at developing the youth and making them industry and future ready. We want you to support us in creating this future.

Best Wishes,

**Jagdish Acharya**  
CEO

## State-of-the-art Wood Store in Trivandrum by Santha Paint House

Mr. Vijayan Nair continues his relentless pursuit of excellence in Paint retailing.

The latest addition is the **Wood Care Store**.



The well-stocked store is virtually a library of different types of wood and wood finishes.

The Wood Care Store also has a laboratory to make samples and give customers a look and feel of various finishes for their wooden surfaces.

**Yet another feather in his crowded cap!**

If you want to know more of the iconic **Shantha Paint House** visit their website: [www.sphindia.com](http://www.sphindia.com)

# National Apprenticeship Promotion Scheme

National Apprenticeship Promotion Scheme (NAPS) launched by the Ministry of Skill Development and Entrepreneurship is designed to incentivize employers to engage apprentices and train them on the job and absorb candidates based on organizational need.

## Who can participate?

Any organization which is a legal entity and has more than six (6) employees can participate in the National Apprenticeship Promotion Scheme (NAPS). Additionally the company must have a PAN No, GST No and a Bank Account. To participate, the organization has to log on to [www.apprenticeshipindia.org](http://www.apprenticeshipindia.org) and register.



### INCENTIVES

- Reimbursement of 25% of the stipend subject to a maximum of Rs.1500 per apprentice.
- Where the apprentice is a fresher with no basic skills, then he/she needs to go through a Basic Skill course. MSDE will reimburse up to Rs.7500 per candidate for Basic Skill Training.



### BENEFITS TO THE CANDIDATE

This is an earn while you learn scheme. The apprentices get initiated into the company and learn the relevant skills and gets paid a stipend for it.



### EMPLOYER BENEFITS

- Proactively recruit and train manpower for future needs.
- Lower costs of recruitment and training due to incentives.
- Participating in the capacity building of skilled workforce for the industry and India.



### ROLE OF PAINTS AND COATINGS SKILL COUNCIL

- PCSC offers MSDE approved courses for Basic Skill Training.
- PCSC will facilitate enrolment for NAPS.

Bridging skill gaps  
to enable employment.





# A Splash Of Colour With RPL



Barpeta-Hospital, Jania Road, Salekura, Assam

01



Maraha, Bihar

02



Ghazipur - Hajipur Rd Sadhnapuri, Sadhapur, Chapra, Bihar

03



SH 99, Gerua, Bihar

04



9, Old Delhi Gurgaon Rd, Opp Police Station, Kapas Hera Extension, Kapas Hera, New Delhi

05



Adarsh Colony, Civil Lines Rampur NH-87, Rampur Rudrapur Road, Quthubulapur, Rampur, Uttar Pradesh

06



Chouparan - Chatra Road, Chatra, Jharkhand

07



Jamshedpur Jharkhand

08



# A Splash Of Colour With RPL



Sy, No. 121/B, Beside Sagar Ice Factory,  
Gulbarga, Karnataka

09



Sakuli - Niwari Rd, Taricharkalan,  
Madhya Pradesh

10



Jhansi - Mirjapur Highway,  
Harpalpur, Madhya Pradesh

11



Harpalpur, NH 76,  
Harpalpur, Madhya Pradesh

12



Civil Lines  
Bareilly, Uttar Pradesh

13



Devchara,  
Uttar Pradesh

14



Apsara More Ward No. 3, Narayanpur,  
Islampur, West Bengal

15



Baharail,  
West Bengal

16





Platform Skills – ToT in Kolkatta NSTI



ToT in Bengaluru, NSTI



ToT in Delhi



ToT in Patna



Akzo Nobel's new state-of-the-art, residential Training Centre in CBD Belapur, Navi Mumbai. Mr. Parthasarathi Changdar, Head CSR Akzo Nobel India with Mr Suresh Mohandas VP Affiliation & Training – MoU signed for training in PCSC Job Roles and Certification.



Candidates assembled for the Selection Committee Meeting in Jorhat, Assam for National Backward Class Finance Development Corporation (NBCFDC) funded training programme.



Our Training Partner Mr Pradeep of Padamranjeeta represented PCSC in the Awareness Camp organized by National Scheduled Caste Finance Development Corporation (NSFDC).



TNSDC RPL candidates in Kelambakkam Chennai



Team PCSC visited ITI Tirupathi to implement a training programme under DDU GKY scheme facilitated by SEEDAP.





Mr. Sahil Kapil who represented Paints and Coatings Skill Council in the Kazan World Skills competition was felicitated in the Governing Council Meeting held on 11th November 2019 in Delhi. In the picture (L to R) Mr. Mahesh Anand Chairman PCSC, Mr. Hakim Mamka VP Quality and Standards, Mr. Sahil Kapil World Skill Competitor and Mr. Ranjan Choudhury, Director PCSC and Head India Skill



3rd Quarter Governing Council meeting in progress in New Delhi.



Our Training Partner Builders and Wood Workers International (BWI) conducted a short term programme for women construction workers in Delhi



A meeting of Training Partners, SPOCs and Trainers for the RPL 1 programme was held in Delhi. Ms. Shalvi Gautam of Governance Team addressed the meeting on expectations of NSDC



Meeting of Training Partners, SPOCs and Trainers of Easter Region was held in NSTI Kolkatta



Mr. Prashant Joshi, Manager – Assessment addressed the ISSPA Kolhapur Chapter on Skill Development and PCSC.



# India's National Skill Competition is Back!



**Skill India**  
कौशल भारत - कुशल भारत



India skills

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[manageraffiliation@pcsc.in](mailto:manageraffiliation@pcsc.in)